



Steps for implementing migration aspects in ADA programs and projects

Guiding questions for ADA program managers and partners

These guiding questions should be applied if current or future migratory movements are identified within the area where a project or program is planned to be supported by ADA. It should help identifying potentials and risks of the linkages between migration and development. The design of the project or program should build upon/consider them. The questions are meant as guiding questions for ADA program managers and partners and not as an exhaustive checklist for each and every intervention in which all questions have to be answered.

I. Country & Policy Analysis

Data

- Is the country considered as a sending, receiving, and/or transit country for migrants?
- Are there already refugees and/or internally displaced persons in the country?
- Do you expect more refugees and/or internally displaced persons in the near future?
- Is there a change of government, civil war, ethnic conflict, economic crisis?
- Are diaspora remittances sent to the country and how are they used?
- Are there problems of integration of migrants and/or refugees in host communities?
- Are there any discriminatory abuses observed/documented (exploitation, violence, etc.)?
- What is the profile of emigrants and immigrants in terms of age, sex, disability, ethnicity, religious affiliation, etc.? Are data systems in place to get information?

Policy

- How is migration perceived in a country from a political perspective/context?
- Is migration referred to in the National Development Plan and if yes, in which way?
- What are the current migration-relevant political/social/economic changes affecting current level and migration trends?
 - migration laws, bilateral and/or regional labour migration agreements, visa
 - residence regulations, labour laws and asylum regulations
 - institutions dealing with migration management and policies

- what are the policies on
 - remittances
 - relations with diaspora abroad?
 - education and training for emigrants, immigrants and returnees
 - brain drain/brain gain (promotion of know-how transfer)
 - integration of immigrants
 - integration of returnees
- Are there important Diaspora organizations and what is their relationship to the country of origin? Which are the main countries of residence?

II. Sector Analysis (such as rural development, education, private sector development, etc.)

- How does the development sector impact on migration (positively, negatively)?
 - What effect do the policies in your sector have on emigration / immigration?
 - Are there any unwanted and unexpected effects on emigration rooted in the sector?
 - Are there currently reasons for emigration rooted in the sector you are working in?
 - How do policies in this sector directly affect migrants?
 - How do policies in this sector directly affect migrants' families?
 - How do policies in this sector directly affect returnees?
- How does migration impact on the development sector you are working in (positively, negatively)?
 - How does the labour supply in your sector look like?
 - Do remittances have an impact on the sector?
 - To what extent does the diaspora actively engage in the sector?
 - In how far can brain drain be felt in the sector?
 - Might a (potential) influx of refugees / migrants affect the sector?

Based on the above results please address the below issues:

- How can risks and potentially negative effects of migration be reduced in your sector?
- How can the potential of migration be (better) used?

III. Stakeholder analysis

- Who are the actors involved in migration management?
- Which agenda, mandate or programme do the actors have?
- In which area do they act and how great is their action radius?
- Are migrants and diaspora organizations acknowledged as development actors by the relevant stakeholders?
- In how far is civil society involved and consulted? Through e.g. representative organizations of women, youth, persons with disabilities, etc.
- What alliances do they have with other actors?

IV. Questions for the project cycle

- **Identification phase:**
 - What are the risks and chances of focusing on/integrating migration issues?
 - Are (potential) migrants, refugees, asylum seekers, IDPs, returnees, groups at risk of being trafficked or smuggled etc. part of the target group?
 - Does the baseline study consider above mentioned categories?
 - Are contacts established with local CSOs, local decision makers, etc. regarding the integration of migration aspects in the project implementation area?
 - Are above mentioned groups included in workshops, surveys, etc. to formulate the focus of the intervention?
 - What are possible unintended negative effects and how can they be mitigated to respect the 'do no harm' principle?
- **Formulation phase:**
 - (Potential) migrants, refugees, asylum seekers, IDPs, returnees, groups at risk of being trafficked or smuggled, etc. are not a homogeneous group. Are their sex, gender relations, age, disability, language, religion, etc. and specific needs taken into account?
 - Are needs, interests, etc. of above mentioned groups included and/or considered in the formulation of the project?
 - Are there objectives, results, and indicators defined to reflect the inclusion of migration aspects in the project?
 - Do project activities aim at achieving a sustainable impact on the situation of above mentioned groups?
 - What are possible unintended negative effects and how can they be mitigated to respect the 'do no harm' principle?
 - Is there a specific budget foreseen to include above mentioned groups and address their specific needs?
- **Implementation and regular Monitoring and reporting**
 - Regarding data collection and analysis, are the inclusion of above mentioned groups foreseen?
 - Are they involved in relevant project steering measures?
 - Is the budget for above mentioned groups used in the foreseen way?
- **Evaluation phase:**
 - Does the monitoring plan include migration sensitive objectives/results indicators?
 - Do the questions on relevance, efficiency, effectiveness, impact and sustainability consider migration aspects?
 - Are above mentioned groups taking part in evaluation activities (focus groups discussions, surveys, etc.)?